ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

As a bank, National Bank of Egypt (UK) Limited (NBEUK or the Bank) maintains relationships with many different organisations in its supply chain, as well as directly employing large numbers of people. NBEUK has a zero-tolerance approach to modern slavery within its supply chain. We have reviewed our existing compliance and risk management processes following the introduction of the Modern Slavery Act 2015 (soon to be updated by the passage of the Modern Slavery Bill 2022) to determine to what extent measures already exist, and what further measures may be required to prevent slavery and human trafficking taking place in any part of our businesses or in our supply chains. The policy below underpins our approach and will be used to inform our annual Statement on Anti-Slavery and Human Trafficking.

Our Code of Conduct states that NBEUK respects fundamental human rights and is committed to the principles set out in the United Nations Universal Declaration of Human Rights. We support and respect the protection of human rights within our sphere of influence; in particular to ensure effective elimination of compulsory labour and child labour. The Code of Conduct governs all our business dealings and the conduct of all persons or organisations with whom we contract directly or who we appoint to act on our behalf.

This Code of Conduct applies to all NBEUK operations and employees. NBEUK expects equivalent standards of conduct from all persons acting on its behalf, such as suppliers and partners.

We are committed to opposing modern slavery and human trafficking in all its forms and preventing it by whatever means we can. We demand the same attitude of all who work for us and expect it of all with whom we have business dealings. Our attitude to modern slavery is: zero tolerance.

Chief Executive Officer
30 May 2023